

**MEMORANDUM OF UNDERSTANDING  
WORCESTER ALLIANCE AGAINST SEXUAL EXPLOITATION  
A RAY OF LIGHT**

**Between  
SPECTRUM HEALTH SYSTEMS and ALLIANCE MEMBERS**

On behalf of Worcester Alliance Against Sexual Exploitation (WAASE), Spectrum Health Systems, Inc. (Spectrum) is leading *A Ray of Light*, a new project to build a system of support for women involved in sex trafficking. It uses a train-the-trainer approach to develop and provide evidence-based training and key resources to members of WAASE in order to better identify and respond to victims and survivors of sex trafficking in our local community. The goals of *A Ray of Light* are (1) to build a sustainable network of agencies capable of identifying and responding to victims and survivors in Greater Worcester and (2) to engage, motivate and connect women involved in sex trafficking to a growing network of appropriate programs and services.

This Memorandum of Understanding (MOU) is created to formally outline the roles and responsibilities of Spectrum and the members of the Alliance for the *A Ray of Light* project.

Spectrum agrees to:

- Provide training to agency staff on sex trafficking including protocols/procedures for following-up with potential victims and survivors, the WAASE community alliance and meeting a range of needs.
- Provide support/technical assistance for future *A Ray of Light* trainings.
- Assemble and update a Resource Guide of trained referral agencies.
- Provide form for data collection.
- Evaluate data to assess need for additional resources.
- Report on *A Ray of Light* progress at WAASE quarterly meetings.

Participating agencies agree to:

- Identify a trainer or trainers to receive training on working with victims and survivors of sex trafficking.
- Establish plans for staff training and skills development.
- Establish plans to identify, assess, and respond to victims/survivors of sex trafficking.
- Provide services to victims and survivors of sex trafficking.
- Establish mechanisms for referrals and data collection.
- Send representative to WAASE quarterly meetings.

WAASE members will meet quarterly to discuss relevant progress, issues and concerns and to report organization's progress.

Signed on behalf of: Spectrum Health Systems, Inc.

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Chuck Faris, President/CEO

Spectrum Health Systems, Inc.

Date

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Athena Haddon, Program Director

A Ray of Light

Date

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Representative

Member Organization

Date